

Job Posting

Position: Director – Board of Directors (Volunteer Position)

Start Date: September 2023

Who We Are

The Dam is partnering with youth to create inclusive community where all are welcomed, valued and respected. We operate 2 drop-ins in the neighborhoods of Cooksville and Meadowvale in Mississauga.

Overview:

We are seeking new Board Directors who are committed to supporting the work of The Dam. The board of Directors is composed of talented and dedicated people with a diverse mix of experience, skills, and backgrounds collectively reflecting the strategic needs of the organization and the nature of the environment in which The Dam operates. It is a governing board, focusing on leadership by planning and policy setting and delegating the implementation to the staff through the Executive Director.

Role of a Director:

1. As part of the Board, they are responsible for directing and protecting The Dam in the best interests of the members of The Dam.
2. They are responsible to determine the vision and directions of The Dam, set policies through which those directions are achieved and monitor the operations of The Dam.
3. They are responsible to hire the Executive Director and ensure effective performance by the Executive Director.
4. They are responsible to make decisions that are in the best interest of the members of The Dam and in particular the youth we serve, not favouring any subset of geography, denomination, etc.
5. They are responsible to contribute to the positive image of The Dam within the community and in the general public.
6. Serving The Dam as a Board director for a three-year term.
7. Meeting monthly with all Board directors.

Composition of the Board:

1. The board is committed to diversity and fostering an inclusive culture based on merit and free of conscious or unconscious bias.
2. The board will consider candidates using objective criteria which have due regard to the benefits of diversity and the needs of the Board.

Applications: Please send resume and cover letter to chair@thedam.org