



Volunteer Position Director – Board of Directors

About Us

The Dam is a non-profit charity focused on supporting the health and well being of youth, through programs that include, but are not limited to, employment support, housing support, food support, after school drop-ins, lunch drop-ins, dinner program, volunteer nights, art & drama, recreation/fitness, girls/boys/LGBTQ++ groups, mentoring, youth leadership, and school/community outreach.

The Dam was founded in 1995 and established its success and recognition as a leading youth serving organization in Mississauga through its Meadowvale site. A second site was established in Cooksville in 2012 which is now equally successful. The Dam is continuously exploring opportunities for growth and expansion to reach as many youth as possible.

Our **mission** is partnering with youth to create an inclusive community where all are welcomed, valued and respected towards a **vision** where youth are empowered to discover their worth, enabling them to grow and thrive in their communities.

The Role

We are seeking new Board directors who are committed to supporting the work of the Dam. To reflect the diversity of the community we serve, we strive for The Dam's Board to include the voices of underrepresented and marginalized communities. We especially encourage applications from Indigenous, Black, racialized, disabled, LGBTQ++, Two-Spirit, and Gender Non-Conforming persons, and those with the skills and knowledge to engage supportively with diverse communities.

What to Expect as a Board Member

- Serving the Dam as a Board director on a three-year term, with a time commitment of 5 hours monthly, dedicated to attending board and committee meetings as well as reviewing all Board documentation and related correspondence.
- Meeting monthly with all Board directors (1.5 hours), both virtual and in person (Meadowvale).
- Gaining valuable experience working on at least one of our standing committees: Nominating/Governance, Fundraising, Finance, Human Resources, Programmes.
- Maintaining the partnership between the Board and Staff by supporting and providing guidance to the Executive Director.
- Supporting the ongoing equity, diversity, and inclusion policies and accountability mechanisms of the Dam.

- Functioning as the agency’s governance structure by supporting strategic planning, articulating vision, and formulating broad governance policies.
- Approving the budget and monthly financial statements as well as promoting the Dam’s fundraising objectives and the overall financial health of the Dam.
- Building strong relationships with other board members, including mentoring new board members.
- Fulfilling the obligations of the Dam’s by-laws and making policy in accordance with the agency’s mission, values, goals and beliefs.

What You Bring

- An understanding of the work of the Organization, including The Dam’s Mission (Values, Beliefs and Goals).
- Knowledge of and/or desire to learn about youth trends.
- Ability to work within anti-oppressive, decolonizing, and EDI frameworks.
- Understanding of the legal responsibilities of a Board director/willingness to learn.
- Demonstrated understanding of building community through networking.
- Good communication skills, including ability to give and receive feedback.
- Strong problem-solving, decision-making, critical thinking, and diplomacy skills.

We strongly encourage all folks committed to supporting the work of the Dam to apply. Our ideal candidates have experience in any of the following areas: finance/accounting, fundraising/events planning, legal, human resources, organizational development/governance, direct experience of delivering or receiving services.

To Apply

Please submit a CV and cover letter indicating how your experiences, commitments, and skills could contribute to the Dam’s Board, to chair@thedam.org

If you have any questions, you can reach out to chair@thedam.org.

Please let us know if or how we can make the application process more accessible to you.